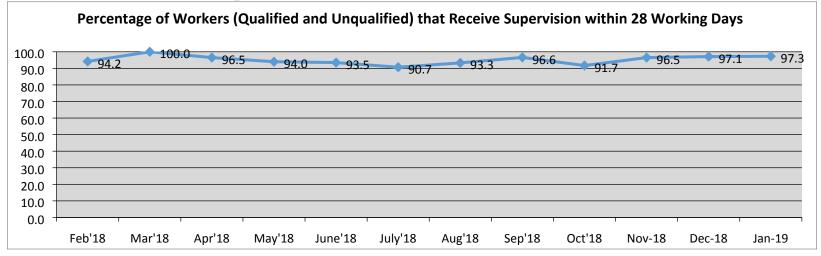
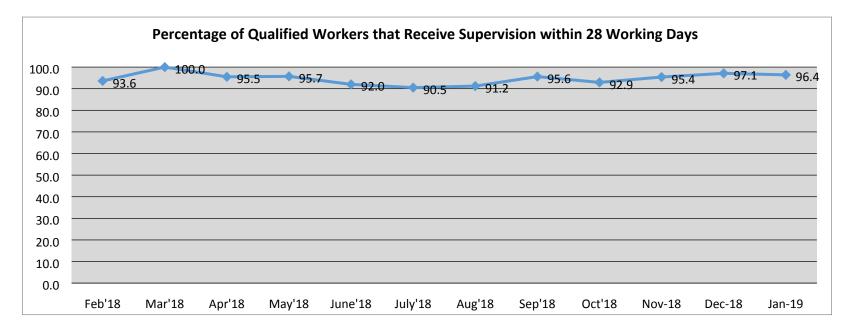
Key Priority Performance Indicators (January 2019)

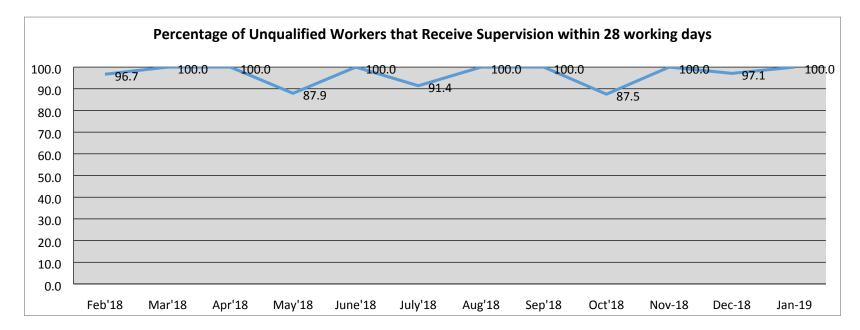
• Priority Indicator 1 – Staff Supervision Rates



	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19
Performance Indicator/Measure	Actual											
The % of all workers that receive Supervision within 28 working days	94.2	100.0	96.5	94.0	93.5	90.7	93.3	96.6	91.7	96.5	97.1	97.3
Number of workers due Supervision	138	139	142	143	150	154	151	149	148	144	143	146
Of which, were undertaken in 28 working days	145	130	131	142	138	141	144	137	139	143	132	142



	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19
Performance Indicator/Measure	Actual											
The % of Qualified Workers that receive Supervision within 28 working days	93.6	100.0	95.5	95.7	92.0	89.2	91.2	95.6	92.9	95.4	97.1	96.4
Number of workers due Supervision	109	112	112	117	125	120	114	114	112	109	105	110
Of which, were undertaken in 28 working days	102	112	107	112	115	107	104	109	104	104	102	106



	Feb 18	Mar 18	Apr 18	May 18	Jun 18	Jul 18	Aug 18	Sep 18	Oct 18	Nov 18	Dec 18	Jan 19
Performance Indicator/Measure	Actual											
The % of Unqualified Workers that receive Supervision within 28 working days	96.7	100.0	100.0	87.9	100.0	96.8	100.0	100	87.5	100	97.1	100
Number of workers due Supervision	30	30	31	33	29	31	35	34	32	34	35	36
Of which, were undertaken in 28 working days	29	30	31	29	29	30	35	34	28	34	34	36

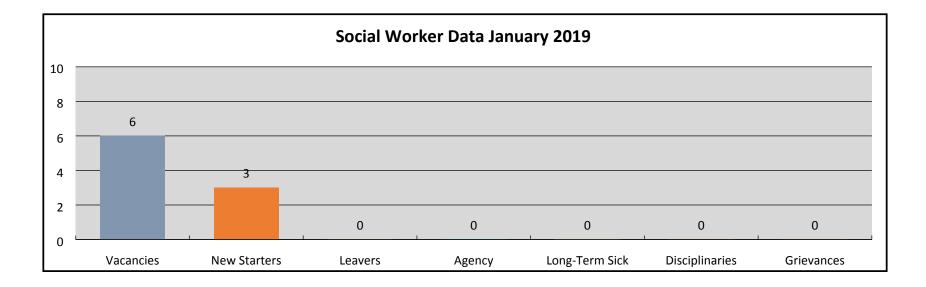
• Priority Indicator 2 – Average Number of Cases held by Qualified Workers across the Service

As at 31st January 2019	Caseload Information - Qualified Workers, including Deputy Team Managers									
Team	Available Hours	FTE Equivalent	Team Caseload	Highest Worker Caseload	Average Caseload per Worker					
Cwrt Sart	370.0	10.0	134.0	21	13.4					
Disability Team	425.5	11.5	160.0	21	13.9					
LAC Team	426.5	11.5	174.0	18	15.1					
Llangatwg	370.0	10.0	141.0	17	14.1					
Sandfields	291.0	7.9	77.0	12	9.8					
Route 16	207.0	5.6	35.0	8	6.3					
Dyffryn	395.0	10.7	89.0	20	8.3					
Intake	355.0	9.6	94.0	13	9.8					
Totals	2,840.00	76.8	904.00							
Average Caseload - CYPS				16.3	11.8					

Please Note:

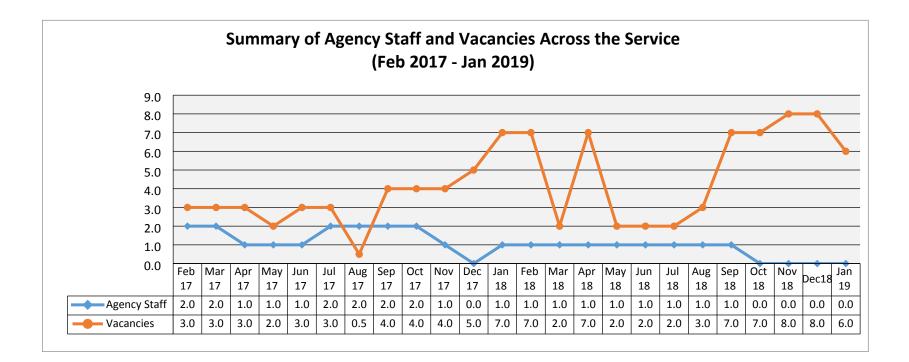
- 1. Cases held by Deputy Team Managers and Part-Time Workers are included in the above figures.
- 2. The '*Available Hours*' do not include staff absences e.g. sickness, maternity leave, placement, etc., unless cover has been provided for the post.

• Priority Indicator 3 – The Number of Social Worker Vacancies (includes number of starters/leavers/agency staff/long-term sickness), Disciplinaries and Grievances across the Service.



	Team Manager	Deputy Manager	Social Worker	Peripatetic Social Worker	IRO	Consultant Social Worker	Support Worker	Total
Vacancies	1	2	3	0	0	0	0	6
New Starters	1	2	0	0	0	0	0	3
Leavers	0	0	0	0	0	0	0	0
Agency	0	0	0	0	0	0	0	0
Long-Term Sick	0	0	0	0	0	0	0	0
Disciplinaries	0	0	0	0	0	0	0	0
Grievances	0	0	0	0	0	0	0	0

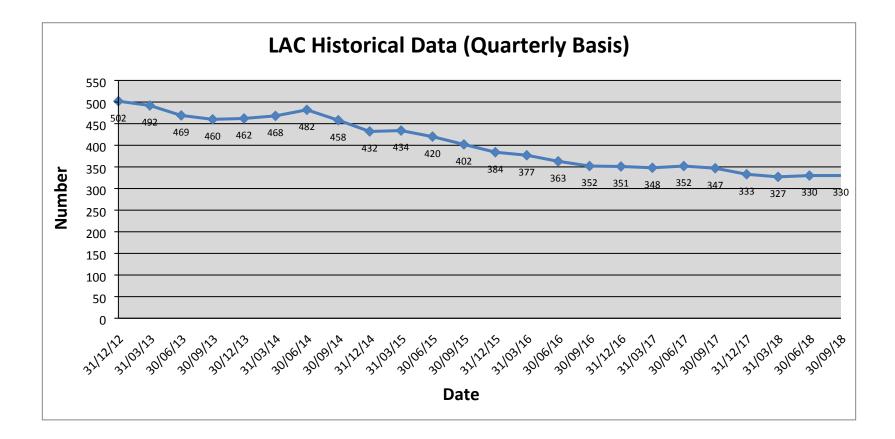
Summary of Agency Staff and Vacancies across the Service



• Priority Indicator 4 – Thematic Report on the findings of Case File Audits (reported quarterly)

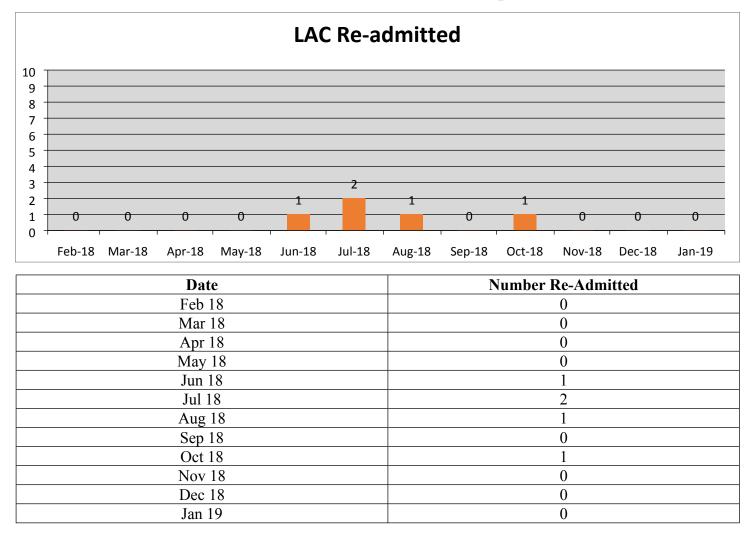
There is an audit programme in place which facilitates the scrutiny of various aspects of activity within Children & Young People Services. A summary of the Audit activity undertaken during the 3^{nd} Quarter Period (October 18 – December 18) is provided in **Appendix 6** of this report.

• **Priority Indicator 5 – Number of Looked After Children (Quarterly)**

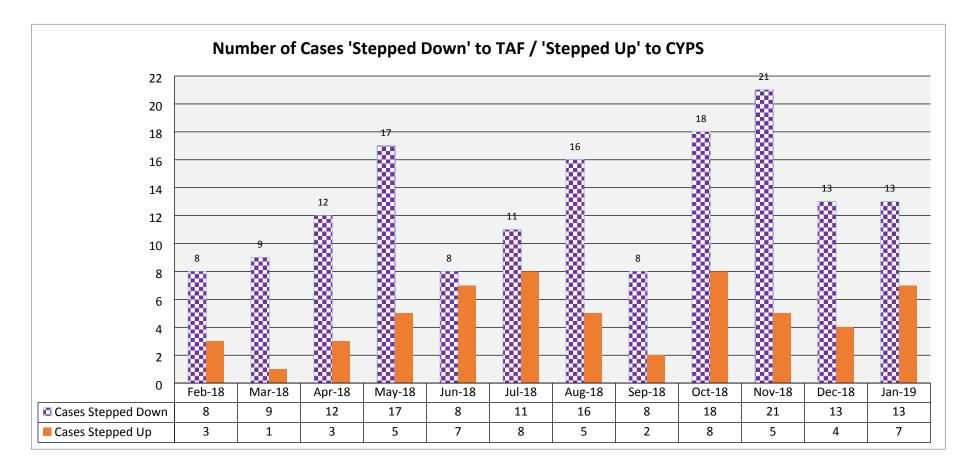


Please Note: The number of Looked after Children as at 31/01/19 - 319

• Priority Indicator 6 – The Number of Children who have been discharged from care and subsequently re-admitted within a 12-month period.



• Priority Indicator 7 – The Number of Cases 'Stepped Down / Stepped Up' between Team Around the Family (TAF) and CYPS



• Priority Indicator 8 – The Percentage of Team around the Family (TAF) cases that were closed due to the achievement of a successful outcomes in relation to the Plan.

